

ORDER SHEET
WEST BENGAL ADMINISTRATIVE TRIBUNAL

Bikash Bhavan, Salt Lake, Kolkata – 700 091.

Present-

The Hon'ble Sayeed Ahmed Baba, Officiating Chairperson and Administrative Member

Case No. –OA 204 OF 2025

ALOK BASFORE - VERSUS - THE STATE OF WEST BENGAL & ORS.

Serial No.	For the Applicant	:	Mr. Saurav Bhattacharjee,
and			Learned Advocates
Date of			
order	For the State Respondents	:	Mr. Soumendra Narayan Ray,
			Learned Advocate

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28.07.2025

The matter is taken up by the single Bench pursuant to the order contained in the Notification No.638-WBAT/2J-15/2016 (Pt.-II) dated 23rd November, 2022 issued in exercise of the powers conferred under section 5(6) of the Administrative Tribunals Act, 1985.

In this application, the applicant, Alok Basfore, son of the deceased employee, Lalan Basfore, prayed for a direction to the respondent authorities to offer him an employment under compassionate ground after considering his representation dated 18.01.2025.

The father of the applicant died on 24.03.2021 while working as a Sweeper, Group D staff in A.B.N. Seal College, Coochbehar under the Higher Education Department. It is submitted by the learned counsel for the applicant that soon after the death of the father, the mother submitted a plain paper application in favour of the applicant on 27.09.2021. On 31.05.2024 the Principal of the said college had forwarded all papers and the application forms of the applicant to the Director of Public Instructions for taking necessary action to give an employment under compassionate ground. From the copy of this application, it is evident that the applicant was 15 years old at the time of death of the government employee and now he is more than 18 years and 6 months.

From the examination of the records, it is evident to the Tribunal that the applicant's mother had furnished a plain paper application before the respondent authority within a short time after the death of his father. The college authority had sent the proposal on behalf of the deceased family to consider the prayer of the family vide memo No.227/24 dated 31.05.2024. The Notification No. 251-Emp dated 3rd December, 2013 clearly mentions that such an application has to be preferred by the applicant in the prescribed proforma being annexures "A" and "B".

Having heard the learned counsels and examining the records, the Tribunal disposes of this application by directing the respondent No.2, the Director of Higher Education, Kolkata to dispose of the prayer of the applicant by considering his representation dated 18.01.2025 as per Rules, circulars and notifications, if he is otherwise eligible, within 3 (three) months from the

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date of communication of this order. Such decision should be communicated to the applicant within two weeks thereafter.

The application is disposed of.

(SAYEED AHMED BABA)
OFFICIATING CHAIRPERSON
and MEMBER (A)

SCN.

WEST BENGAL ADMINISTRATIVE TRIBUNAL